Accessibility Policy

The objective of **IRIS GLOBAL SOLUCIONES, S.L.U.** (hereinafter, "IRIS GLOBAL") is that all individuals, regardless of having a disability or accessing the website from unconventional technologies, can navigate the pages of this website without encountering accessibility difficulties.

To that end, the development of the website http://www.irisglobal.es has been based on compliance with the Accessibility Guidelines established by the W3C (World Wide Web Consortium), available at http://www.w3.org/TR/WCAG20/, as well as the provisions set forth in the UNE 139803:2012 standard.

El portal de IRIS GLOBAL se ha creado siguiendo las directrices de accesibilidad del consorcio internacional W3C en su nivel de conformidad (AA), nivel medio, facilitando de esta manera la navegación por el Portal a todos sus usuarios con o sin discapacidad.

The technologies necessary to ensure optimal access to the website include cascading style sheets (CSS), the use of JavaScript, AJAX, and Framework 4. These technologies can play a significant role in enhancing the user experience and accessibility of a website when implemented correctly, but it's essential to ensure that they are used in a way that complies with accessibility standards to accommodate users with disabilities. Proper coding and design practices should be followed to make sure the website remains accessible to all users.

The main functionalities implemented in IRIS GLOBAL to enable easier access to all web content and comply with this accessibility regulation are as follows:

- The visual characteristics of the portal (font type, font color, background color, etc.) are defined through the style sheet so that the user can adjust the text to their viewing needs.

- The pages have a clear structure, both for users who can see all the content and for those who read the information with a screen reader. To achieve this goal, section headers, lists, and all elements that aid in the overall comprehension of the website

have been defined using HTML code.

- There is a navigation model designed for people with difficulties in using a mouse, allowing them to navigate using alternative elements such as the keyboard.
- The color and contrast of the elements are designed to be correctly appreciated by all users.
- The shape and composition of the elements allow for easy and intuitive identification of their intended function.