

## Accessibility Policy

The objective of IRIS GLOBAL SOLUCIONES DE PROTECCION SEGUROS Y REASEGUROS, S.A.U. is that all people, regardless of having a disability or accessing the website from unconventional technologies, can browse the pages of this website without encountering access difficulties.

To this end, the development of the web portal <http://www.irisglobal.es> has been based on compliance with the Accessibility Guidelines established by the W3C (World Wide Web Consortium) available at <http://www.w3.org/TR/WCAG20/>, as well as in the provisions established in the Spanish Association for Standardisation's UNE 139803:2012 standard.

The IRIS GLOBAL portal has been created following the accessibility guidelines of the international consortium W3C in its medium level of conformance (AA), thus facilitating navigation through the portal for all users with or without disabilities.

The technologies necessary to guarantee optimum access to the website are style sheets (CSS), use of JavaScript, AJAX, and Framework 4.

The main functionalities implemented in IRIS GLOBAL to allow access to all the contents of the website more easily and to comply with these accessibility regulations are as follows:

- The visual characteristics of the portal (font type, font and background colour, etc.) are defined by means of the style sheet so that the user can adjust the text to their viewing needs.
- The font sizes have been defined with relative units so that the font size can be increased or decreased from the browser options, without altering the correct layout and display of the IRIS GLOBAL contents.

- The pages have a clear structure both for the user who can see all the content, and for the user who reads the information with a screen reader. With this objective in mind, section headings, lists, and all the elements that contribute to the general understanding of the website have been defined using HTML code.
- The HTML and CSS code used conforms to formal grammar to guarantee the correct display of the contents in different browsers.
- There is a navigation model designed so that people with difficulties in handling the mouse can navigate using alternative elements such as the keyboard.
- The colour and contrast of the elements are designed so that they can be correctly appreciated by all users.
- The shape and composition of the elements allows the function for which they are created to be easily and intuitively identified.